In a context of increased unpredictability from climate change, disasters and conflict, CARE strengthens poor peoples’ capacity to absorb and adapt to shocks, manage growing risks, address underlying causes of vulnerability and transform their lives in response to new hazards and opportunities. A focus on strengthening resilience enables CARE to better integrate humanitarian, disaster risk reduction, social protection, climate change adaptation, natural resources management and other development actions. When communities are resilient, the chances of moving out of poverty in the face of worsening shocks and uncertain future climate are greatly enhanced.

OVERVIEW This orientation pack links new staff to critical program frameworks, tools and guidance on resilience. CARE has a wealth of resilience resources and technical support to deepen our programming and organizational resilience work. This document aims to connect you at the right time in the right way. For existing staff, it provides links to the latest versions of documents and guidance. This document has three sections: the first outlines key resilience resources, the second describes the resilience networks at CARE and the third explains how to access technical support. This pack draws on and links to guidance documents from different teams across CARE and will be updated as new materials and guidance are developed. This document will be periodically updated so check here for the latest version.
KEY RESOURCES
POLICIES, FRAMEWORKS AND GUIDANCE

CARE 2020 Program Strategy
The CARE 2020 Program Strategy, (2014), emphasizes that resilience is central to CARE’s vision of addressing injustice and poverty. As part of the CARE approach, along with inclusive governance and strengthening gender equality and women’s voice, increasing resilience is central to everything we do: in organizational practice, humanitarian and development programming and advocacy. Supporting “poor and vulnerable people to increase their food and nutrition security and their resilience to climate change” is one of four outcome areas in the strategy.

Theoretical Guidance on Resilience
This document, available here, provides CARE and partner staff with some theoretical direction for integrating resilience into their work and especially details:
- The importance of increasing resilience for CARE and CARE resilience framework
- The key elements of CARE approach to increasing resilience.
- How the approach can be applied to the 4 outcome areas of CARE Program strategy

No time to read the full guidance document? Find the essential in the CARE top learning 2017 on Increasing Resilience.

CARE Community-Based Adaptation Framework
CARE’s Community-Based Adaptation (CBA) Framework describes a range of enabling factors (climate-resilient livelihoods, disaster risk reduction (DRR), local adaptive and organizational capacity development, an enabling national policy environment, a good knowledge of climate change, and the addressing of underlying causes of vulnerability) that need to be in place for effective community-based adaptation to occur.

FNS Strategy: She Feeds the World
The She Feeds the World strategy, is CARE’s strategic program framework for Food and Nutrition Security and resilience to climate change. This document serves as an aid to fundraising, providing language around the problem statement, CARE’s approach, tools, and approach to scale. Resilience is integrated as a transversal approach in this framework.

SuPER – Four Principles for Sustainable, Productive, Equitable and Resilient Agriculture
The SuPER Principles guide our work in small-scale agriculture in a changing climate. This short document, available here, present briefly what is behind these 4 principles.

CARE @ the UN Climate Talks
CARE has been lobbying government and decision makers in the UN climate talks for many years. More information on climate justice advocacy messages defended by the team and activities done at the annual COP can be found here.
PLATFOMS AND TOOLS

All the CARE resilience and climate change resources can be found on www.careclimatechange.org but below are some of the essential ones:

**Resilience Marker**
CARE’s Resilience Marker is a tool that allows teams to self-assess how well resilience has been integrated. It supports CARE members, affiliates, country offices, and partners with assessing projects, programmes and the overall portfolio. This process encourages engagement and learning, in particular about ways in which we can improve and support the effective integration of resilience into all our programming in accordance with contextual constraints and opportunities. You can access the vetting form here but also the guidance note.

**CARE International Global Resilience Indicators**
Several indicators related to resilience are included in CI global indicators

- **INDICATOR 15**: % of people better able to build resilience to the effects of climate change and variability
- **INDICATOR 21**: % of people that have actively engaged in reducing their vulnerabilities to the shocks that affect them.
- **FNS&CCR - SAS 1**: % of agricultural area under sustainable agricultural and natural resource management practices
- **FNS&CCR - SAS 5**: Increased adaptive capacity among households and communities dependent on small-scale food production.
- **FNS&CCR - HUM 3**: Coping strategies Index (household asset base and coping ability).

**CLIMATE CHANGE ADAPTATION**

**COMMUNITY-BASED ADAPTATION APPROACH**
A Practitioner’s Manual to Support Community-Based Adaptation to Climate Change
This manual, available here, provides clear and detailed step-by-step guidance on how to undertake participatory, gender responsive community based adaptation planning. It also provides a range of up-to-date participatory tools and resources that will help in conducting the CBA planning process. It includes information on the following key components of the planning process: community climate risk analysis and planning, investment in on-going capacity strengthening, political buy-in, mainstreaming into government plans, gender integration. This reading could be completed by the Practitioner Brief produced by the CARE ALP project: adaptation planning with the communities.

**A Landscape Approach for Disaster Risk Reduction in 7 Steps**
Based on the experience of CARE and Wetlands International in the Partners for Resilience alliance, and on best practices developed by other experts, this paper synthesizes the main characteristics of the landscape approach and suggests seven steps when adopting a landscape approach.

**ANALYSIS**
CARE’s Popular Climate Change Practitioner Tool: Climate Vulnerability and Capacity Analysis
This tool, available here, integrates climate change into a wider participatory vulnerability analysis. By combining local knowledge with scientific data, the CVCA process builds people’s understanding about climate risks and adaptation strategies. It provides a framework for dialogue within communities, as well as between communities and other stakeholders (e.g. local and national government agencies). The results provide a solid foundation for the identification of practical strategies to facilitate community-based adaptation to climate change. A revised version is expected by end of FY19, but another version (the GCVCA) exists which help to better integrate gender in the CVCA.
EVALUATION & QUALITY
Participatory Monitoring, Evaluation, Reflection & Learning Manual
The PMERL Manual, available here, helps practitioners to measure, monitor and evaluate changes in local adaptive capacity, for better decision-making in Community-Based Adaptation (CBA) activities. The approach provides an on-going platform for local stakeholders to articulate their own needs and preferences, beyond the lifetime of a project. This document has been developed by CARE in partnership with the International Institute for Environment and Development (IIED) in 2012. CARE has also developed a Framework of Milestones and Indicators to support evaluation of CBA.

Community Score Card
The Community Score Card (CSC) is a two-way and ongoing participatory tool for assessment, planning, monitoring and evaluation of services. It is an exciting way to increase participation, accountability and transparency between service users, providers and decision makers. It can easily be used in a resilience project for example to assess quality of received climate services...

Adaptation Checklist
The Adaptation Good Practice Checklist provides guidance on actions and criteria which help to ensure that adaptation results in quality, impactful and long-term climate resilience for the most vulnerable people. The nine practices in the AGP checklist define the range of activity areas that are needed for adaptation to climate change. They are derived from a synthesis of practical experience in Africa, UNFCCC and Green Climate Fund documents on adaptation planning, finance, gaps, paradigm shifts and social environmental safeguards.

World Bank Climate Change Knowledge Portal
On this portal, you will find the climate and adaptation profile of each country with data such as: natural hazard affecting the country, the climate future, the current and future impacts and adaptation options. This information will help you integrate climate change information into your proposal development, vulnerability analysis or the implementation phase.

ADVOCACY
Southern Voices Advocacy Toolkit
This Toolkit, available here, has been developed based on the practical experience of civil society organisations associated with the Southern Voices programme around the world. They have been structured to help you plan and deliver effective advocacy to combat the causes and effects of climate change, to support and protect poor and vulnerable communities, and to ensure that their voices are heard by policymakers locally, nationally and globally. It includes 9 chapters.

SENSITIZATION
14 Short Sensitization Videos to Know More About Climate Change
This series of 14 videos, available here, are giving high level information on what is climate change and its current and forecasted impacts, how it impacts the most vulnerable, what is climate change adaptation, examples of CARE adaptation projects.

FNS, RESILIENCE AND CLIMATE CHANGE
SuPER Resource Paper for Practitioners and Fundraising
This Paper, available here, is designed for people who work on small-scale agriculture projects or programmes. It is a source document, providing narrative to assist with programme design, resource mobilisation, and communication. It provides links to key resources and gives examples of specific practices and models of intervention, including M&E, research and advocacy in order to design programmes that contribute to multiple objectives that include, but go beyond, productivity in small-scale agriculture.
HUMANITARIAN ACTION AND RESILIENCE

The CARE Emergency Toolkit
The CARE Emergency Toolkit collects everything that CARE knows about emergency response and provides the policy, program and operational framework you need to manage emergencies. It includes specific resources on risk reduction, environment & disasters that will help practitioners increase resilience.

12 tips for integrating resilience in Humanitarian action
CARE’s humanitarian mandate requires us to respond quickly to save lives in such disaster events. But many disasters and crises are also becoming chronic and multidimensional, forming ‘a new normal’ within these settings. This ‘new normal’ requires new ways of working to reduce risks, mitigate the impacts of disasters to save lives and protect livelihoods, and to harness development gains from recurring disasters. This publication available here gives practical advice on how to integrate resilience into humanitarian action.

GENDER AND CLIMATE RESILIENCE

Making it count
This document, available here, is a practical “how to” guide on how to integrate Gender in Climate Change and Disaster Risk Reduction. It offers practical questions, actions, tools and resources for integrating gender into climate change and disaster risk reduction interventions. It is designed to be an easily accessible entry point for practitioners. This reading could be completed by the Practitioner Brief produced by the CARE ALP project: understanding gender in community based adaptation that will help you to tailor the integration of gender to your initiative.

Gender and Inclusion Toolbox
The objective of the Toolbox is to support programme designers and field practitioners in doing gender sensitive and socially inclusive research. The toolbox includes a) an overview of concepts in gender, climate change, participation, qualitative research, and gender and social analysis; b) Team-based learning and reflection activities to support gender and inclusion concepts; c) A logistics and planning guide supporting sampling strategy, sex-disaggregation, and field work best practices; and d) Participatory research tools covering Co-Production of Knowledge, Climate Resilient Agriculture, Climate Information, and Mitigation for socially differentiated data collection and analysis.

How to Do Note (HTDN) for design of smallholder agriculture adaptation programmes
This guide was developed by CARE in collaboration with CCAFS and IFAD and it considers the differential impacts of climate change on women and men farmers. This includes recognizing that programme interventions – from design to staffing to capacity development of beneficiaries and local organizations – need to consider how gender will affect sustainability and impact.
GET INSPIRED

If you want to know more about other CARE projects on climate change and resilience you can access critical documents here:

- **Project Impact Archive**: You will find here short descriptions of CCR projects that highlight success and inspiration from CARE's work around the world and the evidence from evaluations, project reports, and external partners. They take no more than 5 minutes to read.*
- **Evaluation library**: You will access here most evaluation of CARE projects.
- **Project Brief Library**: You will find here project briefs and capacity statements from different country offices.

TRAININGS AND CAPACITY BUILDING

Resilience Marker Training Module PowerPoint
This [PowerPoint](#) will help you present the resilience marker to your team.

NETWORKS AND GROUPS

CARE Climate Change and Resilience Platform
[CARE’s Climate Change and Resilience Platform (CCRP)](#) leads and coordinates the integration of climate change and resilience across CARE’s development and humanitarian work. We do this by building the capacities and by growing CARE’s impact, influence and income to better serve the needs of the vulnerable, as shocks and stresses, including climate change, are increasingly overwhelming and impeding progress towards CARE’s key objectives by harming poor and marginalized people. If you want to know more about the platform, its current workplan and its composition or how it can support your work, please contact [Inge Vianen](#).

CARE Climate Change and Resilience Email List
If you wish to receive general information on climate change and resilience, you can subscribe to [careclimatelist@careclimatechange.org](mailto:careclimatelist@careclimatechange.org) by contacting [Camilla Schramek](mailto:Camilla.Schramek@care.org). More than 500 people are already on this list and receive our trimestral newsletter. Please use this list to share climate change and/or resilience-related stories, publications, learnings from projects, events, and more.

CARE ACRES (Adaptive Capacity for Resilience and Equity for Smallholder) Mailing List
If you wish to receive information on the linkages between agriculture, climate change and food security, you can subscribe to the CI - ACRES Theme Team [CIAcresThemeTeam@careinternational.org](mailto:CIAcresThemeTeam@careinternational.org) by contacting [Karl Deering](mailto:Karl.deering@care.org).

* The Project Impact Archive is only available to those with access to SharePoint
ACCESSING TECHNICAL SUPPORT

Your CARE member or project partner
Contact your CARE member or project partner who can provide guidance on technical resilience and climate change staff or external consultants that are appropriate to your needs.

CARE Climate Change and Resilience Platform
CCRP is composed of several experts that could bring you support in different areas: Program development, implementation, facilitation of training, M&E, KM, advocacy. You can consult the composition of the team here. CCRP can also share with you a full capacity statement, a list of all the resilience experts from CARE and of quality consultants to support your work. Contact Sophia Benalfew for more information.

Food and Nutrition Security Team
CARE USA has a dedicated team for food and nutrition security with in-house experts and access to FNS quality consultants that are knowledgeable about resilience & FNS. They publish an update of their work every 2 months. If you want to receive it or if you want more information, please contact Juan Echanove or Colleen Farrell.

CARE International Emergency Group (CEG)
CARE International Emergency Group has strong experience on building resilience in conflict areas and fragile state. You can contact Heather Van Sice for more information.